



APS Industrial Services Pty Ltd
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Environmental Health & Safety Policy

APS Industrial Services staff and contractors carry out numerous services within the Construction, Infrastructure, Power Generation and Oil and Gas Industries. This often requires working in hazardous situations in which the risk is minimised by the use of safe working practices. The health and safety of our staff, contractors and customers is paramount.

EH&S is regularly monitored by

- Safety and Environmental awareness reports
- Safety and Environmental audits of equipment and processes
- Safety Environmental management audit to identify weaknesses in the management of Environmental Health and Safety issues

Our safety goal is to achieve no lost time accidents and to implement an EH&S Management System. This system shall be integrated into the APS Management system to maintain that goal by minimising risk in the work environment.

The sub goals to be achieved are:

- Hazard and risk assessment completed on each generic job type and process
- EH&S requirements specified on work procedures
- Staff certified in use of safety equipment
- EH&S awareness reporting system implemented
- Audits scheduled and conducted
- EH&S records established
- EH&S performance reviewed by management

APS is committed to complying with the OH&S Act 2004, Act No 107/2004, codes of practices, compliance codes and Australian Standards in order to protect people and provide a safe and healthy work environment.

We implement the EHSMS as part of APS Industrial Services overall business process. It includes the development of appropriate objectives and targets. We establish our company-wide EH&S objectives and targets considering our significant EH&S aspects, legal requirements, technological options, input from interested parties, and our financial, operational and business requirements. Proposed EH&S objectives and targets are developed annually by cross-functional teams and then presented to management for review and approval.

The objectives and targets related to the environmental and occupational health and safety performance cited in this report are for company-wide performance and were developed in accordance with the EHSMS. Objectives and targets cited in areas other than EH&S are outside the scope of the EHSMS

To communicate the APS policy's to our staff and subcontractors the documents are available via the APS website, office administration and or lunch rooms.

A handwritten signature in black ink, appearing to read 'David Murray', with a long horizontal line extending to the right.

David Murray
Director
Date: 1/08/2016